COUNTY PROFILE

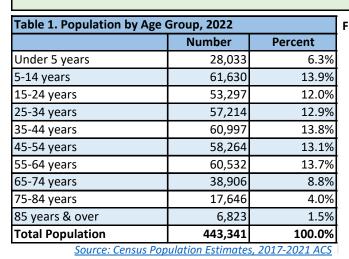
Dakota Co.

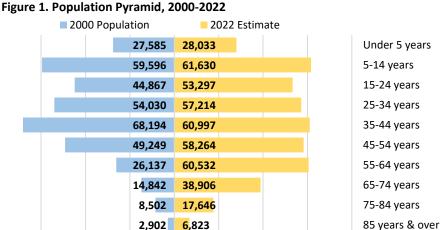
Dakota Co. is a part of Economic Development Region 11, which is located in the Twin Cities Planning Region.

POPULATION CHARACTERISTICS



Dakota Co. is the 3rd largest of the 87 counties in the state. Its population increased over the past decade, ranking as the 10th fastest growing in the state from 2010 to 2022. Dakota Co.'s population has a younger median age than the state and a smaller percentage of people aged 65 years and older. The population is aging, especially as the Baby Boom generation moves through the population pyramid (see Figure 1).





Dakota Co. enjoyed a natural increase - more births than deaths from 2020 to 2022, but also experienced net out-migration - meaning more people moved out than moved in. Despite suffering domestic out-migration, Dakota Co. welcomed net international in-migration - gaining new Minnesotans from foreign countries (see Table 2).

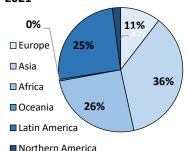
| Table 2. Cumulative Estimates of the Components of Population Change, 2020-2022 | | | | | | | | |
|---|------------|----------|-------------------------------|---------|---------------|---------------|----------|--|
| | Total | | April 1, 2020 to July 1, 2022 | | | | | |
| | Population | Natural | Vital E | vents | Net Migration | | | |
| | Change | Increase | Births | Deaths | Total | International | Domestic | |
| Dakota Co. | 3,457 | 3,903 | 11,181 | 7,278 | -823 | 1,305 | -2,128 | |
| State of Minnesota | 10,680 | 26,917 | 144,350 | 117,433 | -17,365 | 20,012 | -37,377 | |

Source: U.S. Census Bureau, Population Estimates Program

Compared to the state, Dakota Co. has a larger percentage of foreign-born residents. From 2010 to 2021, Dakota Co. saw an increase in the number of foreign-born residents, which was faster than the statewide increase.

| Table 3. Place of Birth for the Foreign Born | Dakota Co. | | Change 2 | 010-2021 | Minnesota | | |
|--|------------|---------|----------|----------|-----------|--------|--|
| Population, 2021 | Number | Percent | Number | Percent | Percent | Change | |
| Foreign-born Population | 42,249 | 9.7% | 11,291 | 36.5% | 8.5% | 30.6% | |
| Europe | 4,430 | 10.5% | 281 | 6.8% | 9.4% | 0.3% | |
| Asia | 15,248 | 36.1% | 3,467 | 29.4% | 37.0% | 30.2% | |
| Africa | 10,785 | 25.5% | 5,355 | 98.6% | 27.8% | 89.8% | |
| Oceania | 173 | 0.4% | 106 | 158.2% | 0.4% | 17.8% | |
| Americas: | 11,613 | 27.5% | 2,082 | 21.8% | 25.4% | 6.8% | |
| Latin America | 10,704 | 25.3% | 2,580 | 31.8% | 23.0% | 8.5% | |
| Northern America | 909 | 2.2% | -498 | -35.4% | 2.5% | -6.7% | |

Figure 2. Place of Birth for the Foreign Born Population, 2021



Source: U.S. Census Bureau, 2017-2021 American Community Survey

Dakota Co.'s population was becoming more racially diverse over time. Since 2011, the county's white population increased and the number of people of other races increased (see Table 4).

Figure 3. Population by Race, 2021



Black or African American



- Acian

■ Some Other Race



| | | Dakota Co | Minnesota | | |
|--|---------|-----------|-----------------------------|---------|-----------------------------|
| Table 4. Race and Hispanic Origin, 2021 | Number | Percent | Change from 2011-2021 | Percent | Change from 2011-2021 |
| Total | 435,863 | 100.0% | 9.9% | 100.0% | 7.4% |
| White | 346,508 | 79.5% | 1.8% | 80.7% | 0.4% |
| Black or African American | 29,461 | 6.8% | 63.0% | 6.6% | 42.2% |
| American Indian or Alaska Native | 1,084 | 0.2% | -37.4% | 0.9% | -8.0% |
| Asian or Other Pac. Islanders | 22,372 | 5.1% | 27.5% | 5.0% | 35.8% |
| Some Other Race | 12,766 | 2.9% | 46.5% | 2.1% | 66.5% |
| Two or More Races | 23,672 | 5.4% | 138.0% | 4.6% | 121.8% |
| Hispanic or Latino origin | 32,737 | 7.5% | 43.2% | 5.6% | 31.6% |

Source: U.S. Census Bureau, 2017-2021 American Community Survey

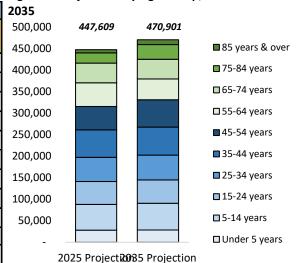
POPULATION PROJECTIONS

According to the Minnesota State Demographic Center, Dakota Co.'s population is expected to grow from 2025 to 2035, with a rate of change that is faster than the projected statewide growth rate (4.5%). In addition to the overall growth, the number of people aged 65 years and older is expected to increase over the next decade (see Figure 4 and Table 5).

able 5. Population Projections by Age Group, 2025-2035

| Table 5. Population Projections by Age Group, 2025-2035 | | | | | | | | |
|---|------------|------------|--------|---------|--|--|--|--|
| | 2025 | 2025 2035 | | Percent | | | | |
| Dakota Co. | Projection | Projection | Change | Change | | | | |
| Under 5 years | 28,038 | 28,636 | 598 | 2.1% | | | | |
| 5-14 years | 59,851 | 61,876 | 2,025 | 3.4% | | | | |
| 15-24 years | 53,389 | 54,544 | 1,155 | 2.2% | | | | |
| 25-34 years | 55,956 | 57,628 | 1,672 | 3.0% | | | | |
| 35-44 years | 64,022 | 64,912 | 890 | 1.4% | | | | |
| 45-54 years | 54,497 | 63,777 | 9,280 | 17.0% | | | | |
| 55-64 years | 54,984 | 48,395 | -6,589 | -12.0% | | | | |
| 65-74 years | 45,752 | 45,634 | -118 | -0.3% | | | | |
| 75-84 years | 23,781 | 34,306 | 10,525 | 44.3% | | | | |
| 85 years & over | 7,339 | 11,193 | 3,854 | 52.5% | | | | |
| Total Population | 447,609 | 470,901 | 23,292 | 5.2% | | | | |

Figure 4. Projections by Age Group, 2025-



Source: Minnesota State Demographic Center

EDUCATIONAL ATTAINMENT

Dakota Co. has a higher percentage of adults (18 years & over) with at least a high school diploma than the state (92.8%), and a higher percentage of people with at least some college experience. Dakota Co. also has a higher percentage of people with an Associate's degree and a higher percentage of people with a Bachelor's degree or higher.

Percentage of the adult population (18 years & over) with at least a high school diploma:

94.2%

Less than high school

High school graduate (incl. equiv.)

Some college, no degree

Associate's degree

Bachelor's degree

Figure 5. Educational Attainment, 2021

College-educated: 73.1% state: 68.0%

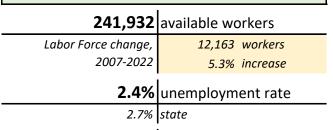
Associate's Degree: 11.3%
Bachelor's Degree: 28.3%
Advanced Degree: 12.3%

Source: U.S. Census Bureau, 2017-2021 American Community Survey

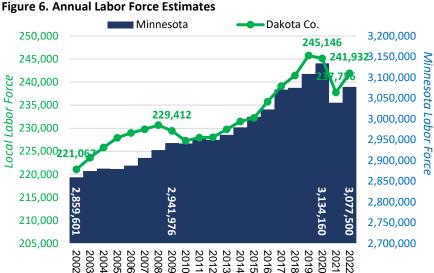
■ Advanced degree

LABOR FORCE TRENDS

At 2.4%, Dakota Co. had a lower unemployment rate than the state in 2022. After the pandemic recession Dakota Co.'s unemployment rate decreased compared to 6.3% in 2020, and declined compared to the 3.1% pre-pandemic rate posted in 2019. The number of unemployed workers actively seeking work in Dakota Co. declined over the past year, and is down compared to 2019.

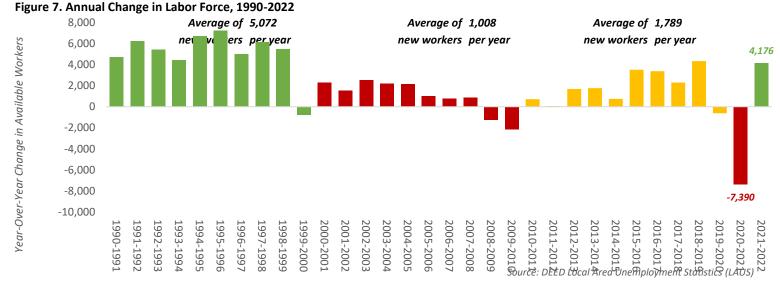


5,806 unemployed workers



Source: DEED Local Area Unemployment Statistics

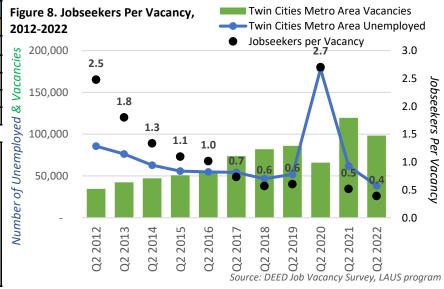
Labor force growth has slowed in recent years. After experiencing a net gain of 5072.2 workers each year from 1990 to 2000, Dakota Co. averaged an annual gain of 1007.6 new workers from 2000 to 2010, and most recently a gain of 1788.7 new workers since 2010 (see Figure 7). Moving forward, Dakota Co. is expected to add workers from 2025 to 2035 (see Table 6).



| Table 6. Labor Force | Labor Force Projection | | | |
|------------------------|------------------------|---------|--|--|
| Projections, 2025-2035 | 2025 | 2035 | | |
| 16 to 24 years | 33,250 | 34,271 | | |
| 25 to 54 years | 158,101 | 168,838 | | |
| 55 to 64 years | 42,458 | 37,370 | | |
| 65 years & over | 15,106 | 15,964 | | |
| Total Labor Force | 248,914 | 256,442 | | |

Source: Minnesota State Demographic Center, 2017-2021 ACS

The labor market had grown extremely tight in recent years, with less than 1 jobseeker per vacancy until the pandemic recession intervened in early 2020 and the number of unemployed workers spiked. Job vacancies in Twin Cities reached new highs in the 4th quarter of 2021, quickly bringing back challenges in finding new workers and 2022 showed the lowest jobseeker-per-vacancy ratio on record (see Figure 8).



LABOR FORCE CHARACTERISTICS

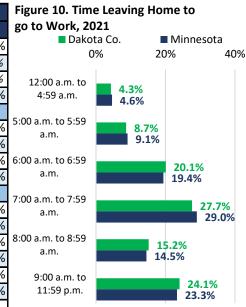
Dakota Co. had a higher labor force participation rate than the state. The labor force in Dakota Co. is more racially diverse than the state (where 82.6% of workers are white alone), but is becoming more diverse over time.

| Table 7. Employment Characteristics, 2 | 021 | | | | | | |
|---|--|-----------------------------------|----------------|-----------------------------------|----------------|--------------|------------------|
| | D | akota Co. | | Minne | esota | Labor Force | by Gender |
| | In Labor Force (available workers) | Labor Force Partic. Rate | Unemp. Rate | Labor Force Partic. Rate | Unemp. Rate | Male | Female |
| Total Labor Force | 247,853 | 72.7% | 4.0% | 69.2% | 4.0% | 128,845 | 119,062 |
| 16 to 19 years | 11,736 | 55.2% | 11.0% | 52.3% | 10.7% | 5,937 | 5,796 |
| 20 to 24 years | 20,478 | 84.1% | 6.6% | 83.3% | 6.7% | 10,349 | 10,133 |
| 25 to 44 years | 105,265 | 90.6% | 3.5% | 88.8% | 3.6% | 55,222 | 50,049 |
| 45 to 54 years | 51,954 | 90.7% | 2.4% | 87.6% | 3.0% | 26,863 | 25,090 |
| 55 to 64 years | 45,953 | 77.2% | 3.8% | 73.1% | 3.2% | 23,797 | 22,173 |
| 65 to 74 years | 11,016 | 28.8% | 3.8% | 28.0% | 3.2% | 5,820 | 5,192 |
| 75 years & over | 1,491 | 6.2% | 0.8% | 6.6% | 2.9% | 857 | 629 |
| Employment Characteristics by Race & | Hispanic Origin | | | | | Figure 9. La | abor Force by |
| White alone | 199,756 | 71.3% | 3.3% | 68.5% | 3.4% | Race, 2021 | |
| Black or African American | 16,953 | 82.4% | 7.5% | 71.9% | 8.6% | , | |
| American Indian & Alaska Native | 651 | 71.9% | 1.5% | 57.4% | 12.9% | | |
| Asian or Other Pac. Islanders | 13,320 | 77.0% | 5.1% | 72.7% | 4.1% | | |
| Some Other Race | 7,400 | 81.4% | 5.0% | 75.8% | 6.2% | | |
| Two or More Races | 9,884 | 76.7% | 9.5% | 74.1% | 7.3% | | |
| Hispanic or Latino | 17,076 | 77.8% | 7.1% | 77.0% | 6.6% | | |
| Employment Characteristics by Disabili | ty | | | | | | |
| With Any Disability | 11,420 | 56.5% | 11.7% | 53.6% | 9.9% | | |
| Employment Characteristics by Educati | onal Attainment | | | | | | |
| Population, 25 to 64 years | 203,184 | 87.2% | 3.3% | 84.4% | 3.4% | White al | |
| Less than H.S. Diploma | 8,590 | 77.0% | 4.3% | 66.6% | 4.6% | | African America |
| H.S. Diploma or Equivalent | 33,224 | 80.4% | 2.5% | 77.3% | 2.5% | | n Indian & Alask |
| Some College or Assoc. Degree | 65,296 | 87.3% | 3.8% | 85.1% | 3.6% | Asian or | Other Pac. Islan |
| Bachelor's Degree or Higher | 96,113 | 90.9% | 2.1% | 90.3% | 2.1% | Some Of | ther Race |

Source: 2017-2021 American Community Survey, 5-Year Estimates

A smaller percentage of workers in Dakota Co. worked in the same county in which they live compared to the state. Dakota Co. also had a

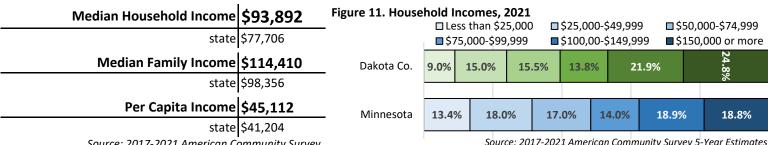
| longer average commute time than the state. | | | | | | | | |
|---|---------|---------|-----------|---------|-----|--|--|--|
| | Dakota | Co. | Minnesota | | | | | |
| Table 8. Commuting Characteristics, 2021 | Number | Percent | Number | Percent | go | | | |
| Worked in state of residence | 231,314 | 98.9% | 2,858,636 | 97.7% | | | | |
| Worked in county of residence | 122,791 | 52.5% | 1,922,337 | 65.7% | | | | |
| Worked out of county of residence | 108,524 | 46.4% | 933,372 | 31.9% | | | | |
| Worked outside state of residence | 2,573 | 1.1% | 67,296 | 2.3% | | | | |
| MEANS OF TRANSPORTATION TO WORK | | | | | - 0 | | | |
| Car, truck, or van | 193,425 | 82.7% | 2,387,561 | 81.6% | 5:0 | | | |
| Public transportation (excl. taxicab) | 6,081 | 2.6% | 81,926 | 2.8% | | | | |
| Other method (walk, bike, taxi, etc.) | 5,146 | 2.2% | 122,889 | 4.2% | 6:0 | | | |
| Worked at home | 29,002 | 12.4% | 333,556 | 11.4% | | | | |
| TRAVEL TIME TO WORK | | | | | 7:0 | | | |
| Less than 10 minutes | 27,599 | 11.8% | 465,223 | 15.9% | /.0 | | | |
| 10 to 19 minutes | 63,617 | 27.2% | 895,335 | 30.6% | | | | |
| 20 to 29 minutes | 57,068 | 24.4% | 649,557 | 22.2% | 8:0 | | | |
| 30 to 44 minutes | 58,472 | 25.0% | 567,631 | 19.4% | | | | |
| 45 to 59 minutes | 17,308 | 7.4% | 190,186 | 6.5% | | | | |
| 60 or more minutes | 10,057 | 4.3% | 158,000 | 5.4% | | | | |
| Mean travel time to work (minutes) | 24.9 | minutes | 23.5 | minutes | | | | |



Source: 2017-2021 American Community Survey, 5-Year Estimates

INCOMES, COST OF LIVING, & HOUSING

Dakota Co. had a higher median household income than the state, and a lower percentage of households with incomes below \$50,000. Overall, Dakota Co. had the 5th highest median household income of the 87 counties in the state.



Source: 2017-2021 American Community Survey

Source: 2017-2021 American Community Survey 5-Year Estimates

The cost of living has increased over the past 2 years with costs up in many areas. Dakota Co. had a higher cost of living than the state, with a required hourly wage of \$17.55 for a single person living alone to meet a basic needs cost of living, and an hourly wage requirement of \$21.99 for a typical family with 2 adults and 1 child (see Table 9).

| Table 9. Basic Needs Cost of Living Estimates, 2022 | | | | | | | | | |
|---|----------------|-------------|---------------|-------|----------------|------------|---------------------|-------|-------|
| | Single Yearly | Hourly Wage | Monthly Costs | | | | | | |
| Single Adult, 0 children | Cost of Living | | Child Care | Food | Health Care | Housing | Trans- portation | Other | Taxes |
| Dakota Co. | \$36,502 | \$17.55 | \$0 | \$356 | \$161 | \$1,066 | \$649 | \$389 | \$421 |
| State of Minnesota | \$33,708 | \$16.21 | \$0 | \$359 | \$157 | \$903 | \$663 | \$345 | \$382 |
| Typical Family: 2 Adults (1 | Family Yearly | Hourly Wage | | | N | Ionthly Co | sts | | |
| working full-time, 1 part- | Cost of Living | , , | Child Care | Food | Health | Housing | Trans- | Other | Taxes |
| time), 1 child | Cost of Living | Required | Child Care | roou | Care | Housing | portation | Other | Taxes |
| Dakota Co. | \$68,599 | \$21.99 | \$842 | \$815 | \$575 | \$1,348 | \$755 | \$592 | \$790 |
| State of Minnesota | \$60,540 | \$19.40 | \$579 | \$822 | \$561 | \$1,151 | \$772 | \$540 | \$620 |

Source: DEED Cost of Living tool

Dakota Co. had a higher median house value than the state, having the 5th highest value of the 87 counties in 2021. Dakota Co.'s housing stock was newer than the state's, with a higher percentage of units built since 2000 (see Figure 12).

| Table 10. Estimated Value of Owner- | Dakota | Minnesota | |
|-------------------------------------|---------|-----------|---------|
| occupied Housing Units, 2021 | Total | Percent | Percent |
| Total | 126,340 | 100.0% | 100.0% |
| Less than \$50,000 | 3,373 | 2.7% | 4.3% |
| \$50,000 to \$99,999 | 2,520 | 2.0% | 6.1% |
| \$100,000 to \$149,999 | 4,666 | 3.7% | 9.5% |
| \$150,000 to \$199,999 | 13,130 | 10.4% | 14.8% |
| \$200,000 to \$299,999 | 41,776 | 33.1% | 28.7% |
| \$300,000 to \$499,999 | 48,672 | 38.5% | 26.4% |
| \$500,000 or more | 12,203 | 9.7% | 10.2% |
| Median (dollars) | \$294,7 | \$250,200 | |

Source: 2017-2021 American Community Survey, 5-Year Estimates

Figure 12. Year Structure Built, 2021 0% 40% 60% 20% Dakota Co. Minnesota 2010 or later 6.7% 15.0% 2000 to 2009 13.4% 41.7% 1980 to 1999 25.0% 1960 to 1979 24.1% 7.1% 1940 to 1959 14.1% 3.8% 1939 or earlier 15.9%

Figure 13. Housing Costs as a

Median monthly owner costs, owner-occupied units with a mortgage state \$1,682

Percentage of households with a mortgage spending 30% or more of their income on housing costs

Median monthly rent costs \$1.293

Percentage of renters spending 30% or more of their household income on rent

state | 45.4%

Percentage of Income, 2021 mortgage 13.3% rent 24.8% 10.4% 14.2% 53.9% 16.6% Less than 20% 20% to 24.9% 30.0% to 34.9%

25.0% to 29.9% ■ 35% or more

Source: 2017-2021 American Community Survey, 5-Year Estimates

OCCUPATIONS

At \$25.67 in 2023, wages were higher in Region 11 than the state. Overall, Region 11 had the highest median hourly wage level of the 13 economic development regions in the state. Wages were highest for management occupations (\$60.18) and lowest for food preparation and serving related jobs (\$15.29) (see Table 11).

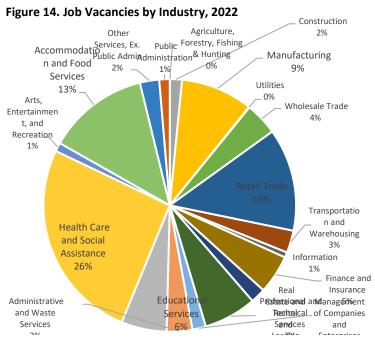
| Table 11. Occupational Employment & Wage Statistics, 2023 | | | | | | | | |
|---|------------------|-----------------------|------------------------|----------------------|------------------|--------------------|------------------------|--|
| | | Regio | า 11 | | Stat | State of Minnesota | | |
| Occupational Group | Median Hourly | Estimated Regional | Share of Total Jobs | Regional Location | Median Hourly | State-wide Jobs | Share of Total Jobs | |
| | Wage | Jobs | | Quotient | Wage | | | |
| Total, All Occupations | \$25.67 | 1,718,290 | 100.0% | 1.0 | \$24.25 | 2,827,310 | 100.0% | |
| Management | \$60.18 | 128,450 | 7.5% | 1.1 | \$51.58 | 193,760 | 6.9% | |
| Business & Financial Operations | \$39.29 | 152,020 | 8.8% | 1.2 | \$38.19 | 201,940 | | |
| Computer & Mathematical | \$51.41 | 78,440 | 4.6% | 1.3 | \$49.73 | 99,250 | 3.5% | |
| Architecture & Engineering | \$41.64 | 37,060 | 2.2% | 1.1 | \$40.60 | 53,100 | 1.9% | |
| Life, Physical & Social Science | \$41.34 | 19,160 | 1.1% | 1.1 | \$39.37 | 29,070 | 1.0% | |
| Community & Social Service | \$26.00 | 30,510 | 1.8% | 0.9 | \$25.82 | 54,820 | 1.9% | |
| Legal | \$51.41 | 14,890 | 0.9% | 1.3 | \$47.87 | 18,730 | 0.7% | |
| Education, Training & Library | \$25.35 | 89,460 | 5.2% | 0.9 | \$24.82 | 158,830 | 5.6% | |
| Arts, Design, Entertainment & Media | \$30.59 | 26,520 | 1.5% | 1.2 | \$28.80 | 37,630 | 1.3% | |
| Healthcare Practitioners & Technical | \$41.91 | 102,560 | 6.0% | 0.9 | \$41.07 | 186,700 | 6.6% | |
| Healthcare Support | \$17.27 | 100,520 | 5.9% | 1.0 | \$17.40 | 162,400 | 5.7% | |
| Protective Service | \$25.28 | 23,310 | 1.4% | 0.9 | \$25.83 | 40,620 | 1.4% | |
| Food Preparation & Serving Related | \$15.29 | 125,670 | 7.3% | 1.0 | \$14.89 | 216,970 | 7.7% | |
| Building, Grounds Cleaning & Maint. | \$18.54 | 43,360 | 2.5% | 0.9 | \$18.26 | 76,210 | 2.7% | |
| Personal Care & Service | \$17.34 | 36,850 | 2.1% | 1.0 | \$16.96 | 58,120 | 2.1% | |
| Sales & Related | \$19.61 | 142,400 | 8.3% | 1.0 | \$18.14 | 239,500 | 8.5% | |
| Office & Administrative Support | \$23.74 | 212,320 | 12.4% | 1.0 | \$23.06 | 345,830 | 12.2% | |
| Farming, Fishing & Forestry | \$19.21 | 1,090 | 0.1% | 0.4 | \$19.84 | 4,060 | 0.1% | |
| Construction & Extraction | \$35.05 | 61,400 | 3.6% | 0.9 | \$31.00 | 113,930 | 4.0% | |
| Installation, Maintenance & Repair | \$29.47 | 51,770 | 3.0% | 0.9 | \$27.95 | 98,670 | 3.5% | |
| Production | \$22.67 | 109,650 | 6.4% | 0.9 | \$22.07 | 209,380 | 7.4% | |
| Transportation & Material Moving | \$21.88 | 130,880 | 7.6% | 0.9 | \$19.80 | 227,780 | 8.1% | |

Source: DEED Occupational Employment & Wage Statistics, Qtr. 1 2023

JOB VACANCY SURVEY

Dakota Co. is a part of the Twin Cities planning region. There were 98330 job vacancies posted by employers in 2022, indicating extensive opportunity in the region, with openings across several occupations and industries (see Figure 14).

| Table 12. Twin Cities Job Vacancy Survey Results, 2022 | | | | | | | |
|--|-----------|------------|--|--|--|--|--|
| | Number of | | | | | | |
| Occupational Group | Vacancies | Wage Offer | | | | | |
| Total, All Occupations | 98,330 | \$19.96 | | | | | |
| Management | 4,490 | | | | | | |
| Business & Financial Operations | 5,826 | | | | | | |
| Computer & Mathematical | 3,821 | | | | | | |
| Architecture & Engineering | 2,143 | | | | | | |
| Life, Physical & Social Sciences | 824 | 7 | | | | | |
| Community & Social Service | 2,982 | | | | | | |
| Education, Training & Library | 4,172 | | | | | | |
| Healthcare Practitioners & Technical | 11,408 | | | | | | |
| Healthcare Support | 8,641 | | | | | | |
| Protective Service | 939 | | | | | | |
| Food Preparation & Serving Related | 11,820 | \$16.04 | | | | | |
| Building, Grounds Cleaning & Maint. | 3,219 | | | | | | |
| Personal Care & Service | 2,319 | | | | | | |
| Sales & Related | 11,574 | \$15.78 | | | | | |
| Office & Administrative Support | 6,621 | \$18.77 | | | | | |
| Construction & Extraction | 1,352 | | | | | | |
| Installation, Maintenance & Repair | 3,081 | | | | | | |
| Production | 4,689 | | | | | | |
| Transportation & Material Moving | 6,509 | \$19.73 | | | | | |



Source: DEED Job Vacancy Survey, 2022

OCCUPATIONS IN DEMAND

| Table 13. Twin Cities Occupations in Demand, 2022 | | | | | | | |
|---|--|---------------------------------|----------------------------------|--|--|--|--|
| Less than High School | High School or Equivalent | Some College or Assoc. Deg. | Bachelor's Degree or Higher | | | | |
| Retail Salespersons | Nursing Assistants | Registered Nurses | Software Developers and Software | | | | |
| | | _ | Quality Assurance Analysts and | | | | |
| \$29,563/yr | \$40,252/yr | \$88,275/yr | \$109,686/yr | | | | |
| Fast Food and Counter | Licensed Practical and Licensed Vocational | , | General and Operations Managers | | | | |
| Workers | Nurses | and Technicians | · | | | | |
| \$27,050/yr | \$53,226/yr | \$57,392/yr | \$116,335/yr | | | | |
| Home Health and Personal | Machinists | Dental Hygienists | Project Management Specialists | | | | |
| Care Aides | | | and Business Operations | | | | |
| \$30,550/yr | \$56,280/yr | \$79,288/yr | \$75,918/yr | | | | |
| Customer Service | Computer User Support Specialists | Paralegals and Legal Assistants | Accountants and Auditors | | | | |
| Representatives | · | | | | | | |
| \$43,930/yr | \$58,065/yr | \$61,136/yr | \$72,999/yr | | | | |
| Cashiers | Automotive Service Technicians and | Radiologic Technologists and | Management Analysts | | | | |
| | Mechanics | Technicians | , | | | | |
| \$28,148/yr | \$49,969/yr | \$72,244/yr | \$90,051/yr | | | | |
| First-Line Supervisors of | Medical Assistants | Veterinary Technologists and | Computer Systems Analysts | | | | |
| Retail Sales Workers | 4 | Technicians | | | | | |
| \$50,220/yr | \$46,355/yr | \$38,974/yr | \$100,128/yr | | | | |
| Janitors and Cleaners, | Electricians | Computer Network Support | Market Research Analysts and | | | | |
| Except Maids and | 4 | Specialists | Marketing Specialists | | | | |
| \$33,643/yr | \$76,105/yr | \$70,174/yr | \$76,791/yr | | | | |
| First-Line Supervisors of | Hairdressers, Hairstylists, and | Industrial Engineering | Financial Managers | | | | |
| Food Preparation and | Cosmetologists | Technologists and Technicians | _ | | | | |
| \$42,227/yr | \$29,969/yr | \$59,129/yr | \$136,310/yr | | | | |
| Heavy and Tractor-Trailer | Industrial Machinery Mechanics | Web Developers and Digital | Substance abuse, behavioral | | | | |
| Truck Drivers | • | Interface Designers | disorder, and mental health | | | | |
| \$53,619/yr | \$63,713/yr | \$81,675/yr | \$53,558/yr | | | | |
| Stockers and Order Fillers | Dental Assistants | Surgical Technologists | Human Resources Specialists | | | | |
| \$32,737/yr | \$59,028/yr | \$65,054/yr | \$69,201/yr | | | | |

Source: DEED Occupations in Demand

Dakota Co. is a part of the Twin Cities planning region, which is projected to see a 6.2% increase in employment levels over the next decade. In addition to new jobs created, there will be a much larger number of exit openings (see Figure 15).

| Table 14. Regional Industry Employment Projections, 2020-2030 | | | | | |
|---|-------------------------|----------------------|-------------------|--|--|
| | Estimated Employment | Projected Employ- | Percent Change | | |
| Twin Cities Planning Region | 2020 | ment 2030 | 2020-2030 | | |
| Total, All Industries | 1,817,290 | 1,930,563 | 6.2% | | |
| Natural Resources & Mining | 3,786 | 3,929 | 3.8% | | |
| Utilities | 5,640 | 4,863 | -13.8% | | |
| Construction | 71,168 | 74,189 | 4.2% | | |
| Manufacturing | 166,580 | 168,309 | 1.0% | | |
| Wholesale Trade | 84,618 | 85,349 | 0.9% | | |
| Retail Trade | 153,655 | 147,205 | -4.2% | | |
| Transportation & Warehousing | 66,965 | 71,507 | 6.8% | | |
| Information | 31,984 | 32,510 | 1.6% | | |
| Finance & Insurance, Real Estate | 156,644 | 160,769 | 2.6% | | |
| Professional Services & Mgmt. of Compani | 208,754 | 224,297 | 7.4% | | |
| Admin. Support & Waste Mgmt. | 92,297 | 99,818 | 8.1% | | |
| Educational Services | 137,141 | 144,455 | 5.3% | | |
| Health Care & Social Assistance | 263,959 | 302,212 | 14.5% | | |
| Leisure & Hospitality | 124,778 | 154,995 | 24.2% | | |
| Other Services | 66,176 | 73,930 | 11.7% | | |
| Public Administration | 100,458 | 101,195 | 0.7% | | |

Source: DEED 2020-2030 Employment Outlook

Figure 15. Regional Occupational **Employment Projections, 2020-2030**

| Employment Projections, 2020-2030 | | | | | | |
|---|--------|----------------|--|--|--|--|
| ■ From employment growth ■ From exit openings | | | | | | |
| -50,000 0 50,000 100,0001 50,000 | | | | | | |
| Management Occupations | 9,719 | 31, 403 | | | | |
| Business and Financial | 9,584 | 41,275 | | | | |
| Computer and | 11,496 | 1 9,507 | | | | |
| Architecture and | 2,174 | 9,902 | | | | |
| Life, Physical, and Social | 1,311 | 3,709 | | | | |
| Community and Social | 4,353 | 13,333 | | | | |
| Legal Occupations | 1,333 | 4,870 | | | | |
| Educational Instruction | 8,412 | 41,917 | | | | |
| Arts, Design, | 2,898 | 1 3,083 | | | | |
| Healthcare Practitioners | 8,747 | 27 ,299 | | | | |
| Healthcare Support | 21,01 | 5 65,544 | | | | |
| Protective Service | 1,672 | 1 3,599 | | | | |
| Food Preparation and | 19,96 | 4 94,871 | | | | |
| Building and Grounds | 2,848 | 30, 096 | | | | |
| Personal Care and Service | 8,402 | 34, 483 | | | | |
| Sales and Related | -2,7 | 80,511 | | | | |
| Office and Administrative | 1,326 | 106,000 | | | | |
| Farming, Fishing, and | 69 | 1,435 | | | | |
| Construction and | 2,542 | 1 9,325 | | | | |
| Installation, Maintenance, | 1,895 | 1 8,338 | | | | |
| Production Occupations | -689 | 39,961 | | | | |
| Transportation and | 9,587 | 62,874 | | | | |

ECONOMIC CHARACTERISTICS

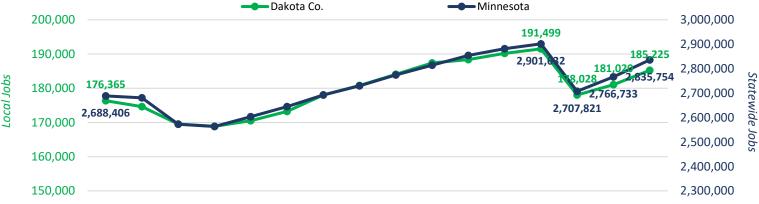
Coming out of the pandemic recession, after gaining jobs over the past year, Dakota Co. had the 3rd largest economy of the 87 counties in the state. Dakota Co. was the 33rd fastest growing in the past year and the 50th fastest growing since 2019. From 2019 to 2022, employment in Dakota Co. is still down from the pandemic recession.

 11,467 business establishments
 \$67,790 annual average wage

 185,225 jobs
 \$12,556,315,620 total industry payroll

 Job change, 2019-2022 -3.3% decline
 -6,274 jobs -3.3% decline

Figure 16. Industry Employment Statistics, 2007-2022

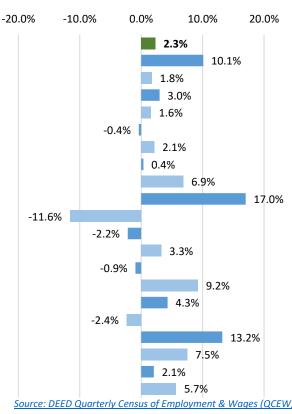


2007 2008 2009 2010 2011 2012 2013 2014 2015 2016 2017 2018 2019 2020 2021 2022

Source: DEED QCEW program

| | | | Average |
|------------------------------------|-----------|------------|-----------|
| Table 15. Dakota Co. Industry | Number of | Percent of | Annual |
| Employment Statistics, 2022 | Jobs | Total Jobs | Wage |
| Total, All Industries | 185,225 | 100.0% | \$67,790 |
| Agriculture, Forestry, Fish & Hunt | 1,089 | 0.6% | \$39,388 |
| Mining | 116 | 0.1% | \$104,605 |
| Construction | 10,526 | 5.7% | \$88,606 |
| Manufacturing | 19,020 | 10.3% | \$79,743 |
| Utilities | 517 | 0.3% | \$134,606 |
| Wholesale Trade | 8,998 | 4.9% | \$93,929 |
| Retail Trade | 23,548 | 12.7% | \$38,612 |
| Transportation & Warehousing | 14,462 | 7.8% | \$72,190 |
| Information | 5,603 | 3.0% | \$111,741 |
| Finance & Insurance | 10,137 | 5.5% | \$104,664 |
| Real Estate & Rental & Leasing | 2,153 | 1.2% | \$63,132 |
| Professional & Technical Services | 8,156 | 4.4% | \$97,707 |
| Management of Companies | 4,447 | 2.4% | \$140,194 |
| Admin. Support & Waste Mgmt. Svcs. | 8,782 | 4.7% | \$46,825 |
| Educational Services | 13,633 | 7.4% | \$58,170 |
| Health Care & Social Assistance | 23,042 | 12.4% | \$53,367 |
| Arts, Entertainment, & Recreation | 3,745 | 2.0% | \$120,786 |
| Accommodation & Food Services | 14,610 | 7.9% | \$24,585 |
| Other Services | 6,906 | 3.7% | \$43,992 |
| Public Administration | 5,732 | 3.1% | \$68,264 |

Figure 17. Change in Jobs, 2021-2022



For more information on Dakota Co.'s population, labor force, and economic trends, contact:

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